

## **HUMAN RIGHTS POLICY**

Astir Odysseus Resort & Spa is based in human capital which is the heart for the proper functioning of. For this reason, the Management of the hotel is committed to:

- ➤ all employees are treated with dignity, equality and respect regardless of religion, gender, nationality, skin, colour, sexuality, age, culture or disability
- all employees are fully insured and have a legal contract according to the Greek legislation
- > all employees participate in trainings conducted
- all employees have the same rights in development opportunities
- provide a safe and healthy working environment
- > ensure on time payments
- paying a fair wage according to law, each employee education, skills, qualifications and competences
- provide accommodation when necessary and meals to all employees
- do not support forced and compulsory labour or the exploitation of children. In case of employment of minors 15 to 18 years, we do it in full compliance with the provisions of the labor law